



**CITY OF SCOTTSDALE  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING**

**SUMMARIZED MINUTES**

**Monday, January 11, 2021**

**Meeting Held Electronically**

**PRESENT:** Janice Shimokubo, Chair  
Emily Hinchman, Vice Chair  
James Eaneman  
Marty Day  
Hannellie Mendoza  
Stuart Rhoden  
Lawdan Shojaee

**STAFF:** Sharon Cini  
Kelly Corsette  
Brent Stockwell  
Bill Hylan  
Stanna Slader

**Call to Order/Roll Call**

Chair Shimokubo called the meeting to order at 5:00 p.m.

**Public Comment**

No public comments were submitted.

**1. Approval of minutes from the December 14, 2020 meeting**

COMMISSIONER EANEMAN MOVED TO APPROVE THE DECEMBER 14, 2020 HUMAN RELATIONS COMMISSION MEETING MINUTES. VICE-CHAIR HINCHMAN SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-

CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, MENDOZA, RHODEN, AND SHOJAE VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

## **2. Nomination and election of Chair**

Candidate:

- Janice Shimokubo

There were no additional nominations.

JANICE SHIMOKUBO WAS ELECTED AS CHAIR OF THE HUMAN RELATIONS COMMISSION BY A SEVEN (7) TO ZERO (0) ROLL CALL VOTE. CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, MENDOZA, RHODEN, AND SHOJAE VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

## **3. Nomination and election of Vice Chair**

Candidate:

- Emily Hinchman

There were no additional nominations.

EMILY HINCHMAN WAS ELECTED AS VICE CHAIR OF THE HUMAN RELATIONS COMMISSION BY A SEVEN (7) TO ZERO (0) ROLL CALL VOTE. CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, MENDOZA, RHODEN, AND SHOJAE VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

## **4. Discussion and approval of Human Relations Commission annual report**

Ms. Cini reviewed the Human Relations Commission draft annual report.

Commissioners suggested that Ms. Cini's certification as an ADA Coordinator and the reappointment of Chair Shimokubo and Commissioner Rhoden be added to the report.

COMMISSIONER EANEMAN MOVED TO APPROVE THE HUMAN RELATIONS COMMISSION ANNUAL REPORT AS AMENDED. COMMISSIONER DAY SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, MENDOZA, RHODEN, AND SHOJAE VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

## **5. Update, discussion and possible recommendation(s) to staff regarding non-discrimination ordinance and anti-harassment policy research**

Mr. Stockwell provided an update on the non-discrimination ordinance and anti-harassment policy research. Research information is waiting for management and legal review. Staff is in the process of putting together a Council report and draft ordinance. Once approved by the City Manager, the information will be presented to the HRC prior to being placed on a City Council agenda. He said that the HRC's recommendation from last fall will be provided to City Council

either Tuesday or Wednesday of this week, once the new Mayor and Council Members are in place.

Mr. Stockwell answered clarifying questions posed by Commissioners.

**6. Presentation, discussion and possible recommendation regarding the Commission Strategic Plan and 2021 activities**

- Review planning ideas identified at December 14, 2020 meeting

Chair Shimokubo reviewed the Human Relations Commission's vision and mission statement as well as the 2021 strategic plan priorities discussed during the Commission's December meeting.

Commissioners reviewed the Strategic Plan list and discussed areas to strengthen, maintain, and eliminate. They discussed the importance of being mindful of time constraints associated with projects and considered where each commissioner would be interested in focusing. Mr. Stockwell reviewed the open meeting law, noting that the Commission is prohibited from forming subcommittees.

Human Relations Commission 2021 Strategies include:

- Continue Community Town Halls
- City Council adoption of a Non-Discrimination Ordinance
- Marketing messaging/social media
- Develop marketing/communication calendar to support overall messaging, programs, and events
- Enhance/increase Commissioner involvement in events and campaigns
- Identify important/critical diversity issues in Scottsdale. Use trends to guide HRC
- Develop stronger ties to Diversity Partners
- Routine updates to City Council

Commissioners will work on tactics for their assigned areas and provide the information to Ms. Cini, who will prepare the information for presentation during the February HRC meeting.

**7. Discussion and possible recommendations regarding schedules and topics for future community Town Halls**

Ms. Cini said that staff will hold a planning meeting in the near future to discuss what the next Town Hall will look like. She noted that the Regional Unity Team is considering opportunities to do a virtual segment relating to Black History Month.

**8. Updates, discussion and possible recommendation(s) to staff regarding recent diversity and inclusion related activities and incidents impacting the city of Scottsdale**

- Scottsdale's Regional Unity ArtWalk Day on January 15, 2021

Ms. Cini announced that the Regional Unity ArtWalk kicked off last Tuesday, January 5, 2021. Scottsdale's Regional Unity ArtWalk Day will be January 16, 2021. The Scottsdale Regional

Unity ArtWalk will include a Golden Rule tree planting attended by Mayor Ortega. A four-foot by eight-foot Golden Rule City banner will be hung by the tree during the event. A plaque inscribed with "May this tree be a growing reminder of our community to act with civility, respect and kindness towards each other" will be placed below the tree through the end of January. During the ArtWalk Day events, the Design Studio's courtyard will be open to the public for viewing of the Diversity Mural, and the Penjamo Yaqui mural across from Vista del Camino will be available for viewing. She encouraged Commissioners to participate in the Regional Unity ArtWalk.

Ms. Cini is working with the City's public information specialist on developing a schedule of social media posts for the month of January. Scottsdale's ArtWalk events on January 16th will be streamed live on social media.

- Community Celebrating Diversity's Martin Luther King Jr. "Living the Dream" virtual event celebration – January 14, 2021

Ms. Cini said that the 2021 Martin Luther King Jr. "Living the Dream" virtual event will be held on January 14, 2021. She noted that Ken Nwadike will be the keynote speaker. Information on accessing the event will be provided to Commissioners once it is available.

- Possible Scottsdale speaking engagement with Robin DiAngelo, author of *White Fragility: Why it's so Hard for White People to Talk About Racism.*

Mr. Corsette said that staff are working with Scottsdale Arts on the final proposal for a possible Robin DiAngelo engagement. He opined that Arizona's position in the national and international COVID-19 infection rates could present a challenge in securing the engagement at this time. A response from her representatives is expected in the next few weeks.

## **9. Identification of Future Agenda Items**

The next meeting is scheduled for February 8, 2021.

### **Adjournment**

VICE-CHAIR HINCHMAN MOVED TO ADJOURN THE MEETING. COMMISSIONER RHODEN SECONDED THE MOTION, WHICH CARRIED SEVEN (7) TO ZERO (0). CHAIR SHIMOKUBO, VICE-CHAIR HINCHMAN, COMMISSIONERS EANEMAN, DAY, MENDOZA, RHODEN AND SHOJAE VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:50 p.m.

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